

# Borger ISD Salary Schedule 2023-2024

| YEARS OF EXPERIENCE | ANNUAL SALARY |
|---------------------|---------------|
| 0*****              | \$44,000      |
| 1*****              | \$44,800      |
| 2*****              | \$45,313      |
| 3*****              | \$45,912      |
| 4*****              | \$46,306      |
| 5*****              | \$46,716      |
| 6*****              | \$47,276      |
| 7*****              | \$47,716      |
| 8*****              | \$48,510      |
| 9*****              | \$49,419      |
| 10*****             | \$50,219      |
| 11*****             | \$50,619      |
| 12*****             | \$51,019      |
| 13*****             | \$51,696      |
| 14*****             | \$52,632      |
| 15*****             | \$53,432      |
| 16*****             | \$53,832      |
| 17*****             | \$54,232      |
| 18*****             | \$54,632      |
| 19*****             | \$55,032      |
| 20*****             | \$55,682      |
| 21*****             | \$56,452      |
| 22*****             | \$57,172      |
| 23*****             | \$57,852      |
| 24*****             | \$58,346      |
| 25*****             | \$58,552      |
| 26*****             | \$59,362      |
| 27*****             | \$60,162      |
| 28*****             | \$60,999      |
| 29*****             | \$61,946      |
| 30*****             | \$62,746      |
| 30+*****            | \$70,225      |

\*This Salary Schedule is for the 2023-2024 school year for Classroom Teachers and Nurses. It cannot be used to predict salaries for future years.

# Borger ISD Salary Schedule 2023-2024

| <b>Instructional Assistant Salary Schedule</b> |                      |
|--|----------------------|
| <b>Years of Experience</b>                     | <b>Annual Salary</b> |
| <b>0</b> *****                                 | <b>\$17,296</b>      |
| <b>1</b> *****                                 | <b>\$17,670</b>      |
| <b>2</b> *****                                 | <b>\$17,905</b>      |
| <b>3</b> *****                                 | <b>\$18,200</b>      |
| <b>4</b> *****                                 | <b>\$18,451</b>      |
| <b>5</b> *****                                 | <b>\$18,844</b>      |
| <b>6</b> *****                                 | <b>\$19,215</b>      |
| <b>7</b> *****                                 | <b>\$19,422</b>      |
| <b>8</b> *****                                 | <b>\$19,629</b>      |
| <b>9</b> *****                                 | <b>\$19,836</b>      |
| <b>10</b> *****                                | <b>\$20,043</b>      |
| <b>11</b> *****                                | <b>\$20,250</b>      |
| <b>12</b> *****                                | <b>\$20,457</b>      |
| <b>13</b> *****                                | <b>\$20,664</b>      |
| <b>14</b> *****                                | <b>\$20,871</b>      |
| <b>15</b> *****                                | <b>\$21,078</b>      |
| <b>16</b> *****                                | <b>\$21,285</b>      |
| <b>17</b> *****                                | <b>\$21,492</b>      |
| <b>18</b> *****                                | <b>\$21,699</b>      |
| <b>19</b> *****                                | <b>\$21,906</b>      |
| <b>20</b> *****                                | <b>\$22,113</b>      |
| <b>20+</b> *****                               | <b>\$22,320</b>      |

**\*This Salary Schedule is for the 2023-2024 school year for Pay Grade 1 Instructional Assistants. It cannot be used to predict salaries for future years.**